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REV: **B**

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CORPORATE SOCIAL RESPONSIBILITY POLICY

CUSTOMER:
NA

REV.	DATE (MM/DD/YY)	APPROVED ECO/ DRO NO.	DESCRIPTION	PREPARED BY
A	02/18/16	1RG-16-006	Initial release	Khushboo K.
B	08/23/16	1RG-16-021	CSR committee structure amended as per board meeting dated 5th August, 2016	Khushboo K.

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1.0 PURPOSE.

COMPANY'S CSR policy intends to:

- Strive for economic development that positively impacts the society at large with a minimal resource footprint.
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities on environment, communities, stakeholders and the society.

2.0 SCOPE.

The policy would pertain to all activities undertaken by the company towards fulfilling its corporate social responsibility objectives. The Policy would also ensure compliance with section 135 of the Companies Act, 2013 read with Schedule VII, related rules and circulars.

3.0 RESPONSIBILITIES.

EOS Power India Private Limited has set up a dedicated CSR Committee to oversee management and implementation of the CSR policy.

4.0 DEFINITIONS & ABBREVIATIONS.

CSR: Corporate Social responsibility.

5.0 REFERENCE DOCUMENTS.

Companies Act, 2013 read with Schedule VII, related rules and circulars.

6.0 PROCESS.

6.1 COMPANY BACKGROUND:

EOS POWER INDIA PRIVATE LIMITED was incorporated in 1985. Presently, the Company is engaged in the manufacturing and selling Power supplies. The company caters to international markets.

6.2 CSR VISION STATEMENT:

Help Improve Lives by Partnering with Communities to deliver lasting Solutions.”

The Vision statement is built on the four value pillars:

- Improving Lives
- Sustainable Development
- Partnerships
- Care and Concern

6.3 CSR BUDGET:

- The total budget for the CSR projects will be decided by the CSR Committee in accordance with applicable provisions of the Act and the CSR Rules.
- As per section 135 of the Companies Act, 2013 (“the Act”), the Company will report in its Boards Report to the shareholders of the company, reasons, if any, for under spending the allocated CSR Budget in any of the financial year.

6.4 VALIDITY AND MAINTENANCE OF CSR POLICY:

- This CSR Policy of the Company has been approved by the Board of Directors and shall remain in force until modified by the Board.

- The CSR policy will be maintained by the CSR Committee of the Board of Directors and reviewed by the Board of Directors at periodic intervals.

6.5 FOCUS AREAS:

EOS POWER INDIA PRIVATE LIMITED recognizes that ensuring lasting impact will require our CSR programmes to leverage our existing strengths, work with communities we have access to, focus our interventions and where possible facilitate new ways of delivering services to address the most pressing social challenges

The focus area will include any one or any combination of the following:

6.5.1 Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water

❖ **Eradicating hunger**

- Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society.
- Food Supply for the purpose of Disaster Relief.
- Supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect.

❖ **Poverty and malnutrition:**

- Trauma care around highways in case of road accidents.
- Provision of shelter for homeless.
- Supplementing of Government schemes like mid-day meal through additional nutrition.

❖ **Promoting preventive health care**

- Giving medical and Legal aid, treatment to road accident victims.
- Provisions for aids and appliances to the differently- able persons.
- Enabling access to, or improving the delivery of, public health systems.

❖ **Promoting sanitation, making available safe drinking water**

6.5.2 Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects

❖ **Promoting education**

A. Promotion of Road Safety through CSR:

- Promotions of Education, Educating the Masses and Promotion of Road Safety awareness in all facets of road usage.
- Safety traffic engineering and awareness through print, audio and visual media.

B. Consumer Protection Services

- Providing effective consumer grievance redressal mechanism.
- Protecting consumer's health and safety, sustainable consumption, consumer service, support and complaint resolution.
- Consumer protection activities.
- Consumer Rights to be mandated.
- All consumer protection programs and activities on the same lines as Rural Development, Education etc.

C. Monetary contributions to academic and other institutions with the objective of assisting students in their studies.

- D. To provide Education Kit comprising study material, uniforms etc. to the poor students of Government Schools.
- E. Adoption of Government Schools and / or providing financial assistance to set up various infrastructure facilities.
- F. To extend support /educational assistance to children from financially backward families and underprivileged community as part of the company's social responsibility.

❖ **Vocational skills**

- A. Employment enhancing vocational training to the youth through its Youth Employability Programme. This will help the beneficiaries in improving their employability and improve their prospects economically. The programme will also have a positive impact on the confidence of the young beneficiaries and enhance their ability to face various challenges in life.
- B. Employment linked vocational skills training with aim to train and employ over thousands of youths in the rural areas over the next five years. Training will be executed by multiple specialized training providers.
- C. To conduct Drivers' Training Programme so as to minimize road accidents.
- D. Any other projects related to the above

6.5.3 Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

- ❖ Setting up homes, hostels and day care centers for woman; such other facilities for old age women; and adopting measures for reducing inequalities faced by socially and economically backward women through.
- ❖ Activities to prevent discrimination of girl child and promote girl education and employment.
- ❖ Activities for women empowerment and health care of pregnant women.
- ❖ Support old age homes.
- ❖ Support orphanages.
- ❖ To provide financial assistance to organizations working on the similar objective.
- ❖ Any other project related to the above.

6.5.4 Measures for reducing inequalities faced by socially and economically backward groups;

- ❖ Enabling access to, or improving the delivery of, public health systems.

6.5.5 Promoting education

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water

❖ **Ensuring environmental sustainability**

- A. Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general;
- B. Reviving endangered plants, promoting agro-forestry;
- C. Adoption of wastelands to cultivate plants;
- D. Promoting biodiversity;
- E. Animal welfare and veterinary services.

- F. Technical support and Knowhow for improving farming and building capacities of small farmers.
- G. Promoting alternate energy resources.

❖ **Ecological balance**

Doing our own research on the field for individual crops to find out the most cost optimum and Agri – ecological sustainable farm practices. (Applied research) with a focus on water management

❖ **Maintaining quality of soil, air and water**

To do Product Life Cycle analysis from the soil conservation point of view

❖ **Conservation of natural resources**

Renewable energy projects- Design and implement community based projects for energy efficiency & energy conservation, RE technology, pollution reduction and environment protection such as promoting use of solar energy, smokeless cookstoves, etc.

6.5.6 Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts

- ❖ Any activity related to the above.

6.5.7 Measures for the benefit of armed forces veterans, war widows and their dependents

- ❖ Any activity related to the above

6.5.8 Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports

- ❖ Any activity related to the above

6.5.9 Contribution to prime minister’s national relief fund or any other fund set up by the Central Government or State Government for socio-economic development and relief and funds for the welfare of the Scheduled Castes, Scheduled Tribes and other backward classes, minorities and women

- ❖ Any activity related to the above

6.5.10 Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;

- ❖ Any activity related to the above

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- ❖ Any activity related to the above

6.5.12 Rural development projects

- Strengthening rural areas by improving accessibility drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- We believe that the well-being of people living in rural areas ensures sustainable development. We will work with local administrations to achieve community development goals through construction of roads, providing drainage systems, electricity and rehabilitating natural disaster-affected victims in rural areas.
Any project meant for the development of rural India will be covered under this

6.5.13 Slum area development

- ❖ Any activity related to the above.
- ❖ To convert slums into homes simply by granting tenure to the residents located in nearby slums, in exchange for adherence to building norms and a nominal sum.

- ❖ To focus on further increasing the water supply system coverage of slum households under the highly successful community managed under the scheme.

(Explanation- For the purposes of this item, the term “slum area” shall mean any area declared as such by the central government or any state government or any other competent authority under any law for the time being in force).

6.5.14 Any other activity as notified or included in Schedule VII or as notified by the government from time to time.

6.6 IMPLEMENTATION:

The ongoing CSR programs will be aligned with requirements of Section 135 of the Act. This CSR Policy builds on the learning and good practices of the ongoing CSR activities.

6.7 PROGRAM EXECUTION:

EOS Power India Private Limited has set up a dedicated CSR Committee to oversee management of the CSR policy. The mode of implementation can be as follows:

- ❖ Direct implementation by EOS Power India Private Limited.
- ❖ Implementation through company established under section 8 of the companies Act, 2013/ trust(s)/ foundation/ registered society/ NGOs etc.
- ❖ Implementation through a fund set up by the Central Government or State Government for socio economic development and relief

6.8 PROGRAM MONITORING

The Company will ensure:

- ❖ The CSR policy is implemented as per the Act and the Rules framed there under (“the Rules”)
- ❖ CSR spends will be audited in an accountable and transparent manner.
Six monthly review by the CSR committee and six monthly reviews by the Board

6.9 INFORMATION DISSEMINATION

- ❖ Our engagement in this domain shall be disseminated on periodic basis on our Web-site and shall be included in the Board of Directors’ Report for every Financial Year, as per the format prescribed under the Rules to Section 135 of Companies Act, 2013.

6.10 CSR COMMITTEE:

Composition of the CSR committee: To consist of three or more directors. The CSR Committee shall consist of the following directors: (Amended as per board meeting dated 5th August, 2016)

Sr.No.	Name of the Member	Designation	Position in Committee
1.	Mr. Vijay Bhanudas Gujarathi	Director	Chairman
2.	Mr. Ralph Thomas Bischoff	Director	Member
3.	Mr. Werner Georg Bischoff	Director	Member

❖ **Responsibility of the CSR committee:**

- Formulate the CSR policy and identify activities to be undertaken as per Schedule VII of the Companies Act 2013.
- Recommend CSR policy to the Board for its approval
- Recommend the CSR expenditure to be incurred.

- Regularly monitor the implementation of the CSR policy
- Change/modify the CSR policy as per requirement.

6.11 DISPLAY OF THE CSR POLICY ON THE WEBSITE OF THE COMPANY

This CSR policy approved by the Board of the Directors shall be placed on the website of the company.

7.0 FLOW.

NA

8.0 ATTACHMENT.

NA

9.0 RECORD RETENTION.

Sr. No.	Name of Record	Location	Retention period
1	-		